



**Asian American
Liberation Network**

Internship Details	
Position	Community Building Intern
Application deadline:	June 8, 2025 @ 11:59PM PST
Term	6 months (June 30, 2025 - December 19, 2025)
Hours	20 hours per week, weekly schedule to be determined between the intern and their direct supervisor, Program Manager.
Pay	\$10,000* stipend (dispersed on a monthly basis). *Total is dependent on completion of the entire term.
Location	Hybrid role based in Sacramento County.
Asian American Liberation Network Mission & Values	
<p>The Asian American Liberation Network is a community-based organization that builds power in the Asian American community to advance social justice and collective liberation.</p> <p>AALN's vision is to continuously work towards the collective liberation of the intersectional and intergenerational Black, Indigenous, People of Color (BIPOC) community to ensure our dignity, self-determination, and sustainability.</p>	
Purpose of Internship	
<p>Working in collaboration with and under the mentorship of the Program Manager, the Intern will support AALN's base building strategies, retain and support AALN's membership, and plan community events for resource dissemination and trust building. They will receive hands-on training, mentorship and experience in leadership, organizing, and basebuilding; gain knowledge of the nonprofit programming and community landscape in the Sacramento region; and be challenged and empowered to develop strategy and solutions alongside community leaders.</p>	
Desired Qualifications	
<p>The ideal candidate seeks to gain more knowledge in organizing in the Asian American community and believes in social justice, equity, BIPOC community-power, and antiracism. They must have a desire to learn more about non-profit work and how to advance a movement. Must have strong writing and communication skills.</p> <p>Recommended (<i>not required</i>) experiences and skills in community organizing, civic engagement, advocacy, workshop facilitation, and event planning.</p>	



Internship Scope of Work	
Community Building	<p>Develop relationships with other organizations and community leaders in Sacramento to learn the organizational landscape of Sacramento's AA and multicultural community, and to advance the organization's mission and values. Activities may include, but are not limited to:</p> <ul style="list-style-type: none">• Outreaching to organizations or community leaders• Coordinating programs to resources, build trust, heal, and connect with community• Coordinating events, workshops and trainings for our community or AALN members
Outreach and Multimedia	<p>Working with leadership to expand the organizational reach and messaging of community programs and events. Activities may include, but are not limited to:</p> <ul style="list-style-type: none">• Utilizing Social Media (SM) management tool.• Developing promotional digital graphics using AALN brand and voice.• Monitoring, drafting and sharing content that helps to shape and advance AALN's mission.• Working with the Program Manager to manage and disseminate information to the organization's listserv
Community Learning and Solutions	<p>Contribute to the organization's understanding of the community's experiences and needs, and provide thought partnership on identifying potential solutions to address challenges. Activities may include, but are not limited to:</p> <ul style="list-style-type: none">• Participating in town halls, listening sessions, and other community meetings• Helping the organization identify needs and gaps while learning to strategize solutions alongside other organizers and leaders.
Miscellaneous	<p>Assisting the Program Manager with any special projects, including tasks for events, fundraising, board meetings, and administrative functions as needed and as capacity allows.</p>