



**Asian American
Liberation Network**

Internship Details	
Position	Community Organizing Intern
Application deadline:	June 8, 2025 @ 11:59PM PST
Term	6 months (June 30, 2025 - December 19, 2025)
Hours	20 hours per week, weekly schedule to be determined between the intern and their direct supervisor, Organizing & Advocacy Manager.
Pay	\$10,000* stipend (dispersed on a monthly basis). *Total is dependent on completion of the entire term.
Location	Hybrid role based in Sacramento County.
Asian American Liberation Network Mission & Values	
<p>The Asian American Liberation Network is a community-based organization that builds power in the Asian American community to advance social justice and collective liberation.</p> <p>AALN's vision is to continuously work towards the collective liberation of the intersectional and intergenerational Black, Indigenous, People of Color (BIPOC) community to ensure our dignity, self-determination, and sustainability.</p>	
Purpose of Internship	
<p>Working in collaboration with and under the mentorship of the Organizing & Advocacy Manager, the Intern will support the development of AALN's organizing and advocacy campaigns, participate in local and national coalitions, and co-create informational materials and trainings. They will receive hands-on training, mentorship and experience in leadership, organizing, advocacy, and coalition building; gain knowledge of the nonprofit programming and community landscape in the Sacramento region; and be challenged and empowered to develop strategy and solutions alongside community leaders.</p>	
Desired Qualifications	
<p>The ideal candidate would be someone seeking more knowledge in organizing in the Asian American community and who believes in social justice, equity, BIPOC community-power, and antiracism. They must have a desire to learn more about non-profit work and how to advance a movement. Must have strong writing and communication skills.</p> <p>Recommended (<i>not required</i>) experience and skills include organizing, civic engagement, advocacy, workshop facilitation, social media management, and content creation.</p>	



Internship Scope of Work	
Community Organizing	<p>Develop relationships with other organizations and community leaders in Sacramento to learn the organizational landscape of Sacramento's AA and multicultural community. Activities may include, but are not limited to:</p> <ul style="list-style-type: none">• Attending events on behalf of AALN and acting as a representative of the organization• Coordinating workshops and trainings for our community or AALN members
Advocacy	<p>Work with the Organizing & Advocacy Manager to communicate AALN's policy priorities and values to decision makers. Activities may include, but are not limited to:</p> <ul style="list-style-type: none">• Draft talking points and relevant context to include in toolkits for Call To Actions• Help coordinate grassroots campaigns to contact elected representatives and government officials or staff (letter writing, emails, calls)• Support AALN mobilizations for public comment, press conferences, and other forms of civic engagement
Outreach and Multimedia	<p>Working with leadership to expand the organizational reach and messaging of programming and advocacy campaigns. Activities may include, but are not limited to:</p> <ul style="list-style-type: none">• Utilizing Social Media (SM) management tool.• Developing digital graphics for SM posts, events and Call To Actions using AALN brand and voice.• Monitoring, drafting and sharing content that helps to shape and advance AALN's mission.• Working with the Organizing & Advocacy Manager to manage and disseminate information to the organization's listserv
Community Learning and Solutions	<p>Contribute to the organization's understanding of the community's experiences and needs, and provide thought partnership on identifying potential solutions to address challenges. Activities may include, but are not limited to:</p> <ul style="list-style-type: none">• Participating in town halls, listening sessions, and other community meetings• Helping the organization identify needs and gaps while learning to strategize solutions alongside other organizers and leaders.
Miscellaneous	<p>Assisting the Organizing & Advocacy Manager with any special projects, including tasks for events, fundraising, board meetings, and administrative functions as needed and as capacity allows.</p>